

**NORWAY JT. 7 SCHOOL DISTRICT  
SCHOOL BOARD MEETING  
Date: September 28, 2021 Minutes**

**Board members present:** Don Walter, John Gultch, Lindsey Drought, Ingrid Lang, and Chris Drought.  
**Staff Present:** Carrie Reid, Marisa Joehnk, and Amber Cushing

**I. Open Meeting**

- A. Meeting called to order** 7:00 P.M.
- B. Board Minutes** - Minutes to the August monthly meeting were reviewed. Motion made by Lindsey Drought to approve the minutes as written. Motion 2<sup>nd</sup> by Chris Drought; Board voted 5-0 in favor; Motion carried.
- C. Treasurer's Report/Cash Position**  
District Bank Balances: \$766,879.92; General Checking \$9,301.70; PTO Checking \$3,006.13; Booster Club \$6,280.57  
Motion made by Don Walter to accept Treasurer's report as read. Motion 2<sup>nd</sup> by Chris Drought; Board voted 5-0 in favor; Motion carried.
- D. Review of Financial Packet**  
Financial Packet reviewed. Motion made by Lindsey Drought to accept the expenditures, revenues, and financial packet. Motion 2<sup>nd</sup> by Ingrid Lang; Board voted 5-0 in favor; Motion carried.

**II. Old Business**

- A. Risk Mitigation Review**- Updates were provided regarding masking recommendations, parental option for quarantining, and COVID dashboard on website. Discussion was held with unanimous support from board members.

**III. Administrative Reports**

- A. Building & Grounds Update**- Updates provided on timeline for door install. Bids for hot water heater replacement were reviewed. Motion by Don Walter to approve Greenfield Plumbing as the contractor to complete the replacement. Motion 2<sup>nd</sup> by John Gultch; Board voted 5-0 in favor; Motion carried
- B. Curriculum Update** –Presentation from Ms. Cushing on strategies for identifying student academic needs and related scaffolding.

**III. New Business**

- A. Policy Review**- 429 Entrance Age and Early Admission: Discussion was held regarding proposed updated policy 429. Additional language was suggested to pertain to additional grade levels. An updated proposed policy will be prepared for review at the November meeting.
- B. Handbook Updates**- Review of 2021/2022 Employee Handbook Updates by board. Motion made by Don Walter to approve the presented goals. Motion 2<sup>nd</sup> by John Gultch; Board voted 5-0 in favor; Motion carried.

**V. Next Meeting:** November 30, 2021 at 7:00p.m.

**VI. Visitor Concerns (limited to 2 minutes per concern):**

**VII. Board closed session for personnel – State Statute 19.85(1)** - Motion made by Don Walter at 8:40 pm to adjourn meeting to closed session. Motion 2<sup>nd</sup> by John Gultch; Board voted 5-0 in favor; Motion carried.

Closed Session: Administrative evaluation and new contract discussed.

10:13 pm Motion made by Don Walter to reconvene to open session.

- I. Admin contract: Motion made by Don Walter to approve the updated admin contract at to begin the 2021/2023 term. Motion 2<sup>nd</sup> by John Gultch; Board voted 5-0 in favor.